

## Employee Scholarship Nomination Form

## Employee Information

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Employee Name	
Job Title	
Age	
Years of Service	
OpCo/SBU	
Team Leader/Supervisor	
High School/Bachelor degree Certificate with grades; include subject and results if attended an Educational Assistance Program	
Period of time out of school, before applying for the program	
Current PSG	
Previous year ranking	
Ranking at time of application	
3x3 at time of application	
TOEFL Score or University Acceptance Letter	

## Nomination Assessment

ASSESSMENT	BUSINESS JUSTIFICATION FOR SCHOLARSHIP	
Proposed Degree and Field of Study for Employee (Ex. Graduate Degree, Petroleum Engineering)/		
Please include degrees already held by employee, if any		
Brief Explanation of Employee's Current role and how a Bachelors or Graduate Degree would further career growth		
Please indicate the Aim Position of candidate within the department/BU with and without Degree	<b>With Degree (include PSG)</b>	
	<b>Without Degree (include PSG)</b>	
Please indicate whether the candidate has been included in the department/BU Succession Plan. If yes, please provide position title and PSG(s).		
Please indicate whether candidate can acquire the necessary skills through other programs or if the degree program is the only means to acquire/develop the skills for his/her role in the department/BU.		

ASSESSMENT	BUSINESS JUSTIFICATION FOR SCHOLARSHIP
Please indicate how the candidate has demonstrated consistent high performance.	
Using the "We Lead" behavior framework as a basis, please indicate how the candidate has demonstrated ability to create alignment, visibility, and accountability across the enterprise to meet Chevron's expectations for the leader in everyone.	
Please describe the role you envision the candidate filling after completing his/her degree.	
Please provide a couple of examples of possible internship opportunities that may be available in Angola and/or U.S. to supplement school work during summer or school breaks.	
If degree being sought is not applicable to current function (IT degree being sought by Prod Ops employee) is the new function willing to accept this employee upon completion of the degree? What arrangements have been made to document this agreement?	

\_\_\_\_\_  
Employee's Supervisor  
Date \_\_\_\_/\_\_\_\_/\_\_\_\_

\_\_\_\_\_  
Department Manager  
Date \_\_\_\_/\_\_\_\_/\_\_\_\_

CABGOC Employee Scholarship Program - Confidential

Department PDC Determination – ☐ Concur ☐ Defer

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

PDC COMMENTS

Department SALT team member Determination – ☐ Concur ☐ Defer

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

SLT TEAM MEMBER COMMENTS

**IMPORTANT NOTE:** 1-Nomination form completed by Manager/Supervisor and candidate; 2-Include a statement from the candidate explaining why he/she should be selected for the program; 3-Forward the approved form along with a copy of school certificate, TOEFL/GRE score from ETS or University Acceptance Letter, and the statement to the two levels for review, concurrence and signature; 4-Scan the four (4) documents to [HR Scholarship Administration](#) and cc your department HR Business Partner.

### **Employees Scholarship Program (ESP) Data Privacy Disclosure Consent**

This privacy disclosure supplements the CABGOC Employee's Privacy Notice with respect to the information collected using the information request related to ESP. The CABGOC – Employees Scholarship Program form contains the above information provided. Please refer to the CABGOC Employee's Privacy Notice that pertain to you for information relating to the collection and use of your personal data and ESP. The purpose of this Supplemental Privacy Disclosure is to provide more specific disclosures that relate to the use of the ESP information. Personal information will be collected, used and disclosed by CABGOC only for the [purposes](#) indicated on the specific form filled out by you in the ESP form. Your personal information may be shared with other counterparts involved in the process.

### **How to contact us**

If you have questions regarding the ESP, please contact us by email to [HR Scholarship Administration](#). If you have questions regarding our handling of your personal data, please contact us by email, or by mail at Cabinda Golf Oil Company Limited, Av. Antonio Agostinho Neto, Edificio Chevron, Nova Marginal, C.P.2950, Republic of Angola, Tel: 244 222 692600.

### **Your rights**

In compliance with the Angolan Personal Data Protection Law, you may have the right to (i) access certain personal information we maintain about you; (ii) request that we update, correct, amend, erase or restrict your personal information; or (iii) exercise your right to data portability. Where provided by law, you may withdraw consent you previously provided to us or object at any time to the processing of your personal information on legitimate grounds relating to your situation, and we will apply your preferences going forward as appropriate. To exercise these rights, please contact us via one of the means specified in the How to Contact Us section of this Supplemental Privacy Disclosure. To help protect your privacy, we take reasonable steps to verify your identity before granting access to your information. In the event you consider our processing of your personal information not to be compliant with the applicable data protection laws, you can lodge a complaint with Chevron's Global Privacy Office by sending a letter or an email to the Global Privacy Office at the addresses provided in the How to Contact Us section of this Supplemental Privacy Disclosure.

During the program if you opt-out, you can express the interest by e-mail to [HR Scholarship Administration](#).

### **Changes to this supplemental privacy disclosure**

CABGOC may occasionally update this Supplemental Privacy Disclosure. When we do, we will revise the "effective date" at the top of this Supplemental Privacy Disclosure. You should revisit this page periodically to become aware of the most recent privacy terms. Your use of the site after such changes have been posted constitutes your agreement to such changes.

### **I Consent**

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Employee Signature